

## **Course VI (Rev J')**

# **CMII Implementation and Application**

### **Abstract**

This course describes how to evaluate your organizational readiness for implementing CMII or perhaps reviving a previous implementation effort. Those with minimal support must proceed slowly. Those with strong support can be more aggressive. A good plan is essential.

This course describes how to select the appropriate implementation team and define the destination. It describes how to conduct an assessment and use the results to prepare a transition plan.

The first day includes workshops wherein students will simulate the steps needed to prepare the appropriate transition plan. The second day includes workshops wherein students will simulate the actual transition phase and management of the application process.

Job descriptions are provided for each of five key positions. Recommended metrics for monitoring performance and guiding continuous improvement are also provided.

### **Outline**

#### **CMII DESTINATION AND TRANSITION PLAN**

- A. CMII Implementation Plans & Approaches
  - W/S (1) Organizational Readiness for CMII*
- B. Select Team, Define Destination & Goals
  - W/S (2) Select CMII Principles to be Implemented*
  - W/S (3) Interdependencies of Selected Principles*
- C. Assessment of Existing Practices
  - W/S (4) Establish Team and Assess Existing Practices*
- D. Create Transition Plan
  - W/S (5) Prepare Transition Plan and Identify Phases*

#### **PLAN EXECUTION AND METRICS**

- E. Transition Plan Extension and Execution
- F. Enabling Software Tools
  - W/S (6) Evaluate Capabilities of Existing Tools*
- G. Plans for Organizational Realignment
  - W/S (7) Fill Change Specialists I and II Positions*
  - W/S (8) Permanent Process Improvement Team*
- H. Application and Performance Metrics
  - W/S (9) Impromptu Meeting with Top Management*
- I. Course Review and Summary